

SINVAC CORONA POLICY

- Sinvac will diligently follow government instructions and guidelines
- The virus spreads very fast and increases the risk of death if certain other factors such as other illnesses, colds, old age etc. are present.
- The answer is to contain/prevent the spread.
- Virus is most contagious to others if/when you have the symptoms.
- As many as 80 % of people go through the virus without visible symptoms.
 - Use self examination techniques
- The containment measures must be such that the business must survive
- So we have to do our business as far as is possible as good as we can
- From a business perspective we cannot stop our factories

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- We must be perfect with the containment.
- So let's keep our groups isolated i.e. through pragmatic social distancing for teams to ensure that if an incident is found in one area, extreme measures do not have to be taken for all areas.
- If we have an incident, we should therefore be able to contain it
- No spreading of rumors and unconfirmed stories

In summary:

- **Business as if our lives depend on it and containment as if our lives depend on it.**

PRACTICAL CONTAINMENT MEASURES

- Check at Entrance gates for symptoms.
- Use of 3 infrared thermometer from Wednesday to support screening/checking
- At place of work also check and send those with symptoms home.
- Sanitize at a large numbers of points such as entrances, bathrooms/shower areas and in factory.
- Personal steps by employees: Wash hands/ No contact when greeting/ Keep a distance/ Isolate
- No fingerprint clocking.
- Use of a breathalyzer has been stopped.
- Only essential contact with outside people.
- Minimum travelling.
- Avoid eating from the same plate.

WHAT IF.....

1. If someone has the symptoms....

- Send home until symptoms are over
- Check carefully to ensure that person is in recovery mode
- If he/she must see their doctor

2. If someone ask to be tested.....

- Own decision and cost
- And person **MUST** have symptoms and contact with someone who travelled otherwise test centers will not test
- And only support it if the person is not recovering from symptoms

3. If someone is tested positive

- Obviously person must remain home till recovered
- Try to figure out where the person got infected
- Establish who the person was in risk contact with at work to ensure containment